Dear Colleagues,

I am thinking about two inspiring things: one focused on the future and one happening right now.

First, the future. Plans for the two new residential colleges are taking shape, influenced by input from many of our colleagues in University Services. The announcement that the Perelman Family Foundation is making the lead gift to establish one of the colleges is an affirmation of the important role the colleges play in community-building and creating an environment that enables all students to flourish. Behind the scenes, the Campus Dining team is finalizing plans for the new colleges’ servery and kitchen, Campus Venue Services is advising on performance and visual arts spaces, and the Housing team is fine-tuning the configuration of residential rooms and floors. The plans look great, and we’ll give a complete update on the colleges soon.

In the here and now, our Rewards and Recognition event on Wednesday, March 20 will celebrate the commendable accomplishments of our colleagues. Our program will recognize the extraordinary work happening every day—it is worth it to pause and take notice. I look forward to seeing all of you there!

Sincerely,

Andrew Kane
Associate Vice President, University Services
SAVE THE DATE!
UNIVERSITY SERVICES REWARDS & RECOGNITION EVENT

Wednesday, March 20 (inclement weather date: Monday, March 25)
1 pm, Richardson Auditorium in Alexander Hall
Reception to immediately follow in Chancellor Green Rotunda

Program also to feature...

Tora Taiko
Princeton Taiko Drumming Ensemble
Princeton’s only student group dedicated to the Japanese drumming art of Taiko.
Learn more

Tyree Heath, Vocalist
Residential Food Service Worker, Forbes College
Accompanied by Dasha Koltunyuk ’15, Marketing and Outreach Manager, Department of Music

FEATURED SPEAKER
Rochelle Calhoun
Vice President for Campus Life
“Enhancing Life on Campus Together”

UNIVERSITY SERVICES IT
The Power of Tableau
The HRES and University Services IT groups are teaming up to evaluate the way vacancy rates are calculated, develop forecasting models for vacancy, and determine how to display budget data, all using Tableau and other software packages. The goal is to streamline processes and to provide staff and leadership with clear and accurate data in a flexible format that allows the user to see summary or detailed views at the click of a button.

Do you have interest in how Tableau can work for you and your department? Join the user group, comprised of a growing number of University Services Tableau users, to learn, ask questions, and see what others are doing with Tableau and Tableau Prep. The group typically meets on the third Thursday of each month from 3 pm to 4:30 pm in New South, room 505. Please contact Dan Spotto for more information.

UNIVERSITY SERVICES LEARNING AND DEVELOPMENT
Advanced Customer Service
Tuesday, April 23, 1 pm–4:30 pm
Facilitated by Tara Zarillo, Deputy Director, Conference and Event Services;
Prerequisite: Delivering Exceptional Customer Service

Women’s Panel
Wednesday, April 24, 2 pm–3:45 pm
Panelists: Lynn Grant, IT Project Analyst, University Services IT; Kim Jackson, Director of TigerCard, Transportation and Parking Services; Mollie Marcoux Samaan, Ford Family Director of Athletics; Suzanne Staggs, Henry DeWolf Smyth Professor of Physics, Department of Physics

Register online at the Employee Learning Center or call 258.8500.
Improving Students’ Lives as Hidden Chaplains
The following team members were highlighted in a recent article about the “Hidden Chaplains Initiative,” a program that allows students to recognize staff who help them in a number of ways: Sherri Brucks, Retail Food Service Worker, Frist Campus Center (left); Catalina Maldonado-Lopez, Food Service Worker, Whitman (center); and Valeria Sykes, Residential Food Service Worker, Rocky/Mathey.

Team Up with Athletics for Sustainability, #LoveAMug Returns
On Friday, February 22, Campus Dining partnered with EcoReps Greening Athletics Leaders to recover food scraps during sustainability Night and also gave out free reusable mugs to celebrate the return of its #LoveAMug campaign that relaunched on Monday, February 25.

March is National Nutrition Month
Throughout the month, Campus Dining will be promoting in-person events and running a social media campaign that stresses the idea that a single personal act can impact a person’s health. Under this #1ActImpact theme, programs will fall into one of three categories: Food and Mood, Food and Optimal Health, and Food and Movement.

Events will be held in residential and retail spaces, as well as at off-campus community locations. For more information, contact Melissa Mirota.

Lending a Helping Hand
Campus Dining, together with the Office of Community and Regional Affairs, has partnered with HomeFront to hold a series of teaching kitchens in their Trenton-based Family Preservation Center. Campus Wellness Dietitian Melissa Mirota worked with the nonprofit to organize three teaching kitchens that focus on recipes with low-cost ingredients and budget-friendly proteins. [Left] Chef de Cuisine Michael Gattis held a session that explored various dishes to make from eggs. [Center] Sous Chef Matt Kane taught participants how to make turkey Bolognese blend. [Right] Chef de Cuisine Alex Trimble shared the secret to a good lentil beef burger blend.

Alumni Day Luncheon
Approximately 1,000 alumni and guests returned to campus for Alumni Day on Saturday, February 23. The menu, planned and executed by Campus Dining, took inspiration from Black History Month, featuring a harmonious medley of African spices and flavors.

Main Entrée
Seared harissa spiced salmon fillet, served with a millet tabbouleh salad with heirloom tomatoes, fresh parsley and mint, accompanied by a roasted red pepper hummus.

Rockefeller-Mathey dining hall celebrated Black History Month with a dish from team member Reyna Yildiz: Braaibroodjie, a South African grilled cheese sandwich, served on HogBack Deli bread with cheddar, caramelized onions, mango chutney, garlic, and tomato.
Our Team and People

Congratulations Kathleen Coughlin, Assistant Director of Performing Arts Services, for her achievement in gaining the industry-recognized Certified Professional in Accessibility Core Competencies (CPACC) credential. The work of staff such as Kathleen who receive certification and complete ongoing development has a significant impact on the University’s capabilities as it strives to provide equitable and inclusive access to its websites, applications, and other digital offerings.

A big THANK YOU to the Performing Arts team at Richardson Auditorium for their hard work supporting Princeton University Concerts (PUC) as they celebrate their 125th anniversary. Last month alone there were five PUC events.

Venue Manager Risa Lemkin and the 701 team, Jimmy Corsini (left), Dallas Lacy (center), and Daniel Lewis (right), have taken on the added responsibility of helping out at 100 Outlook as Human Resources moves into their new home. CVS extends a huge THANK YOU to Risa and her team!

CVS assisted in the production of the 20th Anniversary Concert of The Klez Dispensers, an Alumni band, during Alumni weekend on February 23. Over 500 people from the University community enjoyed an innovative blend of klezmer, folk, and jazz music at Richardson Auditorium.

Venue Manager Danielle Dennis and Venue Associate Ahren Henby kept all of the moving pieces together for Black Poetry: A Conference from February 14–16 in the Lewis Center. More than 100 poets from all over the world participated in the events.

Frist Campus Center was home to several events in February keeping Vin Stanley and his team, Dan Walker, Chris Colletti and Lloyd Woodall, very busy. [Left] The SHARE Office collaborated with a local artist, Andre Veloux, on a project entitled The Pause Project, to create an artistic impression of enthusiastic consent. Students were invited to assemble an artistic piece using LEGO bricks. [Center] Student Housing hosted a “Vote on Your Future Dorm Furniture” event on the 100 level. [Right] The Princeton Mental Health Initiative sponsored an “In Their Shoes” exhibit on the 100 level featuring shoes that powerfully symbolized the 283 young New Jersey youth between the ages of 10 and 24 who ended their lives by committing suicide between 2013 and 2015.
Back-to-back Conferences Support FGLI
Conference and Event Services (CES) assisted with the 1vyG and First Generation Low Income (FGLI) conferences February 15–19, bringing to campus close to 450 students and administrators from peer institutions around the country to talk about issues facing FGLI students at colleges and universities.

In preparation, CES partnered with students and also staff from the Offices of the Dean of the College and Dean of Undergraduate Students with arranging logistics, including picking up over 200 sleeping bags from Outdoor Action for visiting students to use during their campus stay.

Learning Academy Working to Address Diversity in STEM Studies and Industries
From March 1–3, CES assisted the W.E.B. Du Bois Scholars Accelerated Learning Academy, which brought 75 high schoolers (10th/11th grade) participating in the second of three academic year weekend intensive programs in areas of STEM (Science, Technology, Engineering and Math) to campus. The weekend featured lecturers from the Princeton University Provost’s office and two days of intensive course work, group activities, and hands-on demonstrations.

Room Requests Increase in 2019; Semester Room Release at 60%
University Scheduling processed 932 room requests in February 2019, representing roughly a 30% increase in requests compared to the same month last year.

Additionally, University Scheduling has completed four out of seven room releases for the spring semester.

UPCOMING EVENTS
- Certamen Latin Competition
  Tuesday, March 19
- Young Women’s Conference
  Friday, March 22
Engagement Specialists to Hold Room Draw Information Sessions

Throughout this month, the Housing Regional Engagement Specialists will be holding several information sessions in advance of the 2019 Room Draw to answer any questions students may have about the draw process. Undergraduate Room Draw applications will go live Monday, March 11.

Housing Regional Engagement Specialists are the main points of contact for either a geographical region of the undergraduate student housing inventory or graduate student housing population. Pictured clockwise from upper left, Michelle Brown, Dennis Daly, and Ken Paulaski are the Regional Engagement Specialists for the east, north and west undergraduate areas respectively. Michael Hebditch is the Regional Engagement Specialist for the graduate student population.

Sample dorm room furniture was on display at the Frist Campus Center for students to vote for their favorite styles.
Props for PIIRS

Print and Mail Services recently printed and produced 20 hand-cut, handheld, directional signs for Princeton Institute for International and Regional Studies (PIIRS), along with five, 36” x 48” Instagram-style selfie frames for students to have a personal photo-op at their Global Seminar Event coming in March.

“From Within” Art Exhibit Reveals Hidden Talents of Staff

Joachim “Joe” Spruch, Production Assistant Supervisor, is one of several amateur artists featured in “From Within,” an art exhibit sponsored by the History Department’s Center for Collaborative History. The exhibit, which called on amateur and hobby artists within the University community, revealed “hidden” talents of Princeton’s faculty and staff in a variety of mediums including oil, acrylic, and watercolor paintings; mixed media on canvas; photography; and sculpture-laser cut Plexiglas.

The exhibit is free and open weekdays, 9:30 am to 4:30 pm, in 113 Dickinson Hall through March 15.
Commuter Habit Survey
All staff are encouraged to participate in a commuter survey, scheduled to be emailed to faculty and staff later this month. The survey, supported by Human Resources and the Office of the Dean of the Faculty, will examine employee commuter habits, reactions to a fee-based parking program and further inform strategies needed to create behavior change moving forward.

TigerTransit Expands Service During Ongoing Dinky Outage
Due to extended the closure of Princeton Station (also known as “The Dinky”), TigerTransit has expanded service of the 693 Line to help staff who travel by mass transit get to campus from Princeton Junction Station.

The 693 line services Princeton Junction at the following times:

**AM:** 7:20 • 8:00 • 8:35 • 9:15 • 9:55 • 10:35
**PM:** 3:39 • 4:19 • 4:59 • 5:39 • 6:13

The full schedule is available online.
Welcome New Staff!

Courtney Bridgewater
Food Service Worker, Graduate College
Campus Dining
February 4

Nan Hung Ju Freimark
Retail Food Service Worker, Frist Campus Center
Campus Dining
February 18

Doug Parker
Commissary Expeditor Retail, Catering
Campus Dining
February 25

Congratulations!

Daniel Maitre
of Campus Dining began his new role as Residential Food Service Worker on February 11
### Job Openings

<table>
<thead>
<tr>
<th>Department</th>
<th>Job Title</th>
<th>Requisition #</th>
<th>Term</th>
<th>Part/Full Time</th>
<th>Grade</th>
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<td>Food Service Worker (Frist Campus Center)</td>
<td>2019-10007</td>
<td>AYE</td>
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</table>

Click on a job title to read the full posting.

Search for other open positions or update your profile online at [Careers at Princeton](#)
Management Development Certificate Program

The Management Development Certificate Program (MDCP) provides learners with a structured, holistic learning experience that targets the key skills and competencies needed to manage effectively. The MDCP also provides additional recognition to those committed to learning and continuous improvement.

The program is intended primarily for employees who supervise people or have administrative or academic departmental management responsibilities; however, individuals who are not yet managers but aspire to become one can enroll.

**The goals of the MDCP are to:**

- facilitate and encourage management skill development;
- encourage development-related dialogue with and support from the learner’s supervisor; and
- recognize the completion of a core set of management development learning sessions and a demonstrated commitment to personal and professional development.

**Still unsure if the MDCP is right for you or for someone you manage?**

Call the Human Resources Learning and Development Team (258.3300) or email hrd@princeton.edu.
Dates to Remember

**Mindfulness Meditation**
Thursdays, March 7, 14, 21 & 28 (lunch provided)
12:30 pm–1:30 pm, Dodge Hall [Learn more](#)

**Eastern European Heritage Month Pre-fixe Lunch with Guest Chef Slava Kravchenko**
Tuesday, March 12
11:45 am–1:30 pm, Prospect House Garden Room
Reservations recommended. [Learn more](#)

University Services Learning Opportunities

**Advanced Customer Service**
Tuesday, April 23, 1 pm–4:30 pm
Facilitated by [Tara Zarillo](#), Deputy Director, Conference and Event Services;
Prerequisite: Delivering Exceptional Customer Service

**UNIVERSITY SERVICES SALON SERIES**

**Women's Panel**
Wednesday, April 24, 2 pm–3:45 pm
Panelists: [Lynn Grant](#), IT Project Analyst, University Services IT; [Kim Jackson](#), Director of TigerCard, Transportation and Parking Services; Mollie Marcoux Samaan, Ford Family Director of Athletics; [Suzanne Staggs](#), Henry DeWolf Smyth Professor of Physics, Department of Physics

Register online at the Employee Learning Center or call 258.8500. Locations will be shared with registrants prior to each session

**University Services Rewards and Recognition Event and Reception**
Wednesday, March 20
(increment weather date: Monday, March 25)
1 pm–4 pm, Richardson Auditorium & Chancellor Green Rotunda [Learn more](#)

**HR Service Recognition Luncheon**
Thursday, March 21
12 pm, Jadwin Gym [Learn more](#)

**Council of the Princeton University Community (CPUC) Meeting**
Monday, March 25
4:30 pm–6 pm, Betts Auditorium, School of Architecture

**Princeton Preview 2019**
Tuesday, April 9–Wednesday, April 10
Monday, April 15–Tuesday, April 16
Questions? [Email preview@princeton.edu](mailto:preview@princeton.edu)

FROM THE ACADEMIC CALENDAR

**MIDTERM PERIOD:** March 11–March 15
**SPRING RECESS:** March 16–March 24

TIGER CHEF CHALLENGE

**Wednesday, April 3, 2019**
4–7 p.m.
**Dillon Gym**
Student teams from residential colleges will compete as they prepare, cook and present their best dishes to a panel of judges.

**FEATURING**
Food Expo with complimentary food and beverage tasting.

[View more information](dining.princeton.edu)